

Consultant – Critical Care

Conceptualized in the year 2004 as a philanthropic initiative for the Eastern and North-Eastern parts of India and the neighboring countries, the Tata Medical Center (TMC) started operations in Kolkata on May 16, 2011. The hospital is governed by a charitable trust – Tata Medical Centre Trust. The hospital was designed by Cannon Design, a renowned architectural firm from North America. It is located on 13 acres of land at New Town in Kolkata, West Bengal.

The hospital is an integrated Oncology facility with well-trained professional staff and equipped with modern facilities and contemporary medical equipment. The Hospital, with a capacity of 437 beds, serves all sections of the society, with 75% of the infrastructure earmarked for subsidized treatment for the underprivileged sections. It provides a wide spectrum of services from diagnosis and therapy to rehabilitation and palliative support. The Institution's objective is to excel in service, education and research.

Tata Medical Center, Kolkata, has strived to be one of the leading cancer care and research institutions in the country and has benefited West Bengal as well as the adjoining states and neighboring countries.

TMC is also running many academic Programmes and has entered into institutional collaborations in education, research, and outreach Programmes in the field of interdisciplinary medical, research and technology

About the department:

The Critical Care Unit is well equipped to cater the management of medical and surgical cases with 25 ICU beds (both medical & surgical) & 10 surgical HDU beds. Among these, 5 single isolation rooms are exclusively for severely immune-compromised and infective patients. The ICU renders management to medical cases of Haematology, medical and radiation oncology requiring intensive care for acute medical conditions or cancer therapy- related complications. Surgical patients comprise of head neck - plastic surgery, gynecology, urology and gastrointestinal surgery requiring ICU for post-operative monitoring after extensive surgery or due to post-surgical complications.

In order to fulfil the above objectives, TMC invites applications for the position of Consultant in the department of Critical Care.

Qualification: -

DM/ DrNB/ FNB or equivalent in the relevant specialty (Critical Care Medicine)

Experience: Minimum 3 years after post-graduation (i.e. MD BASE SPECIALITY).

Job Description:**Medical:-**

- Take daily rounds in details of all Critical Care patients admitted in CCU.
- Identifying current acute issues and address accordingly.
- Play primary role in formulating treatment strategies for each patient.
- Monitoring SOAP notes and scoring for critically ill patients as and when justified.
- Provide guidance to ICU doctors for managing patients.
- To inform and explain all referrals as and when done.
- To have consultation with Primary consultants while formulating strategies and active management of patients admitted in CCU.
- Brief other fellow consultants about the patients admitted in CCU.
- Set up appropriate 24-hour consultant cover for ICU patients (physical and on-call combined).
- Take regular feedback from ICU doctors so that all things are correctly followed for each patient, it includes:-
 - Admission notes
 - Clinical fellow/Senior Registrar/Resident notes
 - Transfer summary (as applicable)
 - Discharge summary(as applicable)
 - Chart filling (as applicable)

Medication card checking

- Hand Over
- Transfer in/out
- Transportation
- Admission/Discharge
- Bedside manoeuvres
- Infection control protocol
- Antibiotic stewardship/ guidance
- Supervision of ICU doctors/ senior registrars & clinical fellows in primary patient care.
- Should be involved in imparting training to other personnel which includes-
 - Junior doctors training
 - Nursing training
 - Technician training

Should also be actively involved in directing/supervising/observing the following things:

- Chart filling
- Medication card checking
- Hand Over
- Transfer in/out
- Transportation
- Admission/Discharge
- Bedside manoeuvres
- Infection control protocol
- Antibiotic stewardship/ guidance
- Monitor allocation of beds for any patient admitted / transferred in CCU

- If required or called as in case of emergency - to review patients admitted outside ICU (eg. Ward)
- To attend patients admitted in Emergency Department as and when required while on duty.
- Play lead part in RRT (Rapid Response Team)
- Play active role in Code BLUE situation occurs anywhere in the hospital
- To take active part in establishing SOP's for the department in accordance with NABH guidelines.
- To prepare a list of important/urgent medications which should be there in CCU/ preparing stock list
- Should be involved in performing/teaching and supervising junior doctors of all procedures routinely done in CCU.
- Teaching the CCU Team regarding how to "Break the bad news" to patient relatives
- Communicate with relatives in detail the patient's condition, and prognosis.
- Discuss for withdrawal of therapy if the treatment seems futile.
- To empathize with relatives and solve all queries and problems and keep them satisfied regarding information of patient in CCU.
- Monitoring /training of RRT (Rapid Response Team)/ Code Blue Team
- Supervision of CPR forms
- Monitoring of all quality parameters followed in CCU
- Regular audit
- Monthly mortality meet presentation
- Should preferably be involved in presentations which include:-
 - 1) Clinical Care-1/month
 - 2) Journal Club- 1/month
 - 3) AICU module- 1/month
 - 4) PACT module- 1/month
 - 5) Bedside- 1/month
- Should preferably be involved in:-
 - 1) Research paper study- 1/year
 - 2) Poster- 1/year

ADMINISTRATIVE:-

- Organizing clinical case reviews and death audits periodically.
- Co-ordinate 'Patient Safety Programme' in the CCU
- Play active role in Organizing- in-hospital CPR courses/ Airway management programmes on a regular basis (for ICU Personnel and hospital resident doctors).
- Co-ordinate and participate in clinical care of ICU patients with other ICU personnel and consultants and personnel from other departments.
- Oversee functioning of department by coordinating doctors, nurses, other personnel and their interactions with other departments.
- Take Primary responsibility in establishing SOP's for the department in accordance with NABH guidelines,
- Authority for admission to and discharge of patients from intensive care units
- Triage of critical care services
- Should be involved in budgetary matters and input into constructing, remodelling, equipping, staffing and supplying intensive care units

- Overseeing proper implementation of code and conducts as laid down
- Should be able to handle interdepartmental and intradepartmental conflicts and play a significant role in improving interpersonal relationships
- Overseeing all educational programs in Critical Care Unit.
- Recruitment of doctors/other personnel for Critical Care Unit.
- Appraisal of Junior doctors, ICU technician(s) & preferably nursing
- Feedback on duty roster of Doctors (Clinical fellow/ Senior Registrar/Resident) from ICU Consultants for smooth functioning of department
- Organize/ Conduct regular CMEs / implementing standard guidelines to be followed in CCU.
- Preparing protocol for” Transportation of Critically ill patients” both inside the hospital as well as patient transferred from outside(either by road/air)
- Regular internal audits from time to time to monitor adequate implementation of quality parameters
- Should possess customer service skills to respond to patient concerns, medical expertise to oversee patient care and leadership skills to keep the department running smoothly
- Regular monitoring of all the quality indicators routinely followed in CCU all over.
- To monitor and implement infection control measures/parameters routinely followed in CCU.
- Regular internal audits from time to time to monitor adequate implementation of quality parameters
- Expected to play primary role in initiating fellowship and diploma programs for doctors in collaboration with reputed Critical Care Societies / national bodies.
- Monitoring duty roster of Doctors(Clinical fellow/ Senior Registrar/Resident)
- Confidential reporting
- Preparation of data bank

For more details about the job positions, qualifications, eligibility and application forms, please log on to our website today: www.tmckolkata.com

You may Email or Post applications by 31st October 2025

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