

**Application for the position of Post Doctoral Fellow in Genomics at TTCRC (Tata Medical Center)**

**Last date of Application: 31/08/2020**

**Appointing Organisation**

Tata Translational Cancer Research Centre  
Tata Medical Center, Kolkata

**The Tata Medical Center and the Tata Translational Cancer Research Centre**

The Tata Medical Center (TMC) is a multispecialty institution for tertiary cancer care based in New Town, Kolkata. At TMC, clinical and research activities are integrated to provide state-of-the-art care for patients with cancer. This integration is enabled by the Tata Translational Cancer Research Centre (TTCRC), the research arm of TMC. TTCRC is within a dedicated academic space and spread over 3 floors. At TTCRC, a multidisciplinary team of clinicians, scientists, academics and industry professionals collaborate to develop a systems medicine approach in cancer research. This approach is focussed on developing innovative, indigenous, cost-effective and equitable strategies to improve cancer diagnosis; develop treatments that match disease characteristics and are adapted to treatment response; and, identify prognostic and predictive disease biomarkers. These strategies are multi-dimensional and involve an iterative pathway that include clinical studies, high-throughput laboratory investigations, computational strategies to integrate, analyse and model data, hypothesis-based pre-clinical studies and evidence-based translation of findings to clinical practice. For additional information on work at TTCRC, visit <https://tinyurl.com/TTCRC-systems-medicine> and <https://tinyurl.com/TTCRC-childhood-ALL>.

**The Position**

In this position, you will work as part of the cancer genomics group at TTCRC. The group works directly with the department of cytogenetics at Tata Medical Center and has close links with Tata Consultancy Services Life Sciences Division. There are ongoing national and international collaborative studies. It has a dedicated laboratory facility equipped with Illumina, Sanger and Nanopore sequencers and is an internationally accredited centre for the minimal residual disease detection in childhood ALL. A dedicated informatics supports data analyses. The group's work is focussed currently on two cancers, acute lymphoblastic leukaemia and gallbladder cancer where it has taken a targeted and global approach to understand the variations in the cancer genome. Your primary responsibility will be to continue, optimise and extend ongoing work, supervise junior members of the team and develop independent lines of enquiry. This involves working closely with the hospital's multidisciplinary clinical service, the tissue biorepository unit and colleagues in the cancer cell biology group and clinical trials unit. The post holder will have a designated desk and computer.

**Minimum required qualifications/experience**

- (a) PhD in Biological Sciences,
- (b) Familiarity with DNA and RNA analyses
- (c) Familiarity with basic research laboratory protocols, procedures and techniques in DNA and RNA analyses

**Necessary qualities**

- (a) Integrity, motivation, enthusiasm
- (b) Focus and commitment in carrying out tasks and duties
- (c) Critical analytical and problem-solving skills, capable of independent work
- (d) Ability to work effectively as part of a multidisciplinary team
- (e) Clarity in career and professional development goals

**Appointment and reporting**

Appointment to the position will initially be for 3 (three) years. The first year is probationary Confirmation in the position and progression to years 2 and 3 is subject to satisfactory review of performance through periodic appraisals of performance. Appraisals will also determine salary increments and promotions. The consolidated starting monthly salary for a PDF is INR 61,000. The start pay will be based on review of qualifications and experience. The position is funded by a centre grant from the Tata Consultancy Services. The successful applicant will be managed by the Lead Scientist in Genomics and will report to the Director.

**Enquiries**

- (a) For further details on TMC and TTCRC, visit [www.tmckolkata.com](http://www.tmckolkata.com)

- (b) Submission of applications by post or by e-mail to:

Mr Suvasish Mukherjee; Head, Human Resources; Tata Medical Center; 14 Major Arterial Road (East-West); Newtown, Rajarhat; Kolkata 700 160

e-mail: [suvashish.mukherjee@tmckolkata.com](mailto:suvashish.mukherjee@tmckolkata.com)

- (c) For informal enquiries,  
Ms Sukanya Guha ([sukanya.guha@tmckolkata.com](mailto:sukanya.guha@tmckolkata.com))

Knowledge/ Aptitude/Skills	Requirements	Essential / desirable	Information from
1. Disposition / Attitude	a. Integrity b. Flexibility c. Motivated d. Committed	a. Essential b. Essential c. Essential d. Essential	Application form CV Profile Interview

	<ul style="list-style-type: none"> <li>e. Willing to learn new skills</li> <li>f. Works as part of a team</li> <li>g. Receptive to new ideas</li> <li>h. Capable of independent work &amp; to an agreed plan</li> <li>i. Good time management</li> <li>j. Organised, able to prioritise responsibilities</li> <li>k. Works to high technical and quality standards</li> </ul>	<ul style="list-style-type: none"> <li>e. Essential</li> <li>f. Essential</li> <li>g. Essential</li> <li>h. Essential</li> <li>i. Essential</li> </ul>	References
<b>2. Education / Qualifications</b>	PhD in Biological Sciences,	Essential	Interview Application form CV
<b>3. Experience</b>	<ul style="list-style-type: none"> <li>a. DNA and RNA technology</li> <li>b. Next Generation Sequencing</li> <li>c. Publications</li> </ul>	<ul style="list-style-type: none"> <li>a. Essential</li> <li>b. Desirable</li> <li>c. Desirable</li> </ul>	Application form CV Interview & References
<b>4. Skills and ability</b>	<ul style="list-style-type: none"> <li>a. Critical thinking</li> <li>b. Problem solving skills</li> <li>c. Readiness to evaluate, develop and test new approaches and strategies</li> </ul>	<ul style="list-style-type: none"> <li>a. Essential</li> <li>b. Essential</li> <li>c. Essential</li> </ul>	Application form CV Interview References

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