

## Tata Medical Center -Clinical Associate in Urological Surgery

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Conceptualised in the year 2004 as a philanthropic initiative for the Eastern and North-Eastern parts of India and the neighbouring countries, the Tata Medical Center (TMC) started operations in Kolkata on May 16, 2011. The hospital is governed by a charitable trust – Tata Medical Centre Trust. It is an integrated Oncology facility with well-trained professional staff and equipped with modern facilities and the most contemporary medical equipment. Set up at a cost of Rs. 350 crores, the Hospital, with a capacity of 437 beds, serves all sections of the society, with 50% of the infrastructure earmarked for free or subsidized treatment for the underprivileged sections. The hospital provides a wide spectrum of services from diagnosis, therapy to rehabilitation and palliative support in cancer. The Institution's objective is to excel in service, education and research. The hospital provides a wide spectrum of services from diagnosis, therapy to rehabilitation and palliative support in cancer.

This state-of-the-art Hospital has been built on carefully landscaped grounds to emphasize the holistic approach in our crusade against cancer. Diagnosis and treatment are characterized by a multi-disciplinary approach with Disease Management Teams, wherein experts from different streams participate in decision-making for treatment protocols, using evidence-based medical strategies and appropriate documented clinical guidelines. Tata Medical Center, Kolkata, has strived to be one of the leading cancer care and research institutions in the country and has benefited West Bengal as well as the adjoining states and neighboring countries.

To fulfill the above objectives TMC invites applications for the position of Clinical Associate in Urological Surgery

### The Department

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The Department of Uro Oncology aims to offer evidence based protocolized treatment of all Urological cancers. The department offers full range of diagnostic and therapeutic options for all Urological cancers. It runs the largest superficial bladder cancer surveillance programme in the region. It has the latest simultaneous biplanar US scanner for prostate biopsy and Urodynamics system. It has excellent support from Radiation Oncology, Medical Oncology, Radiology, Pathology, Microbiology, Biochemistry and Intensive care and other surgical specialities. The hospital has an excellent electronic medical records (EMR) system making data analysis/retrieval easy.

There is a dedicated Surgical ICU, HDU and Surgical ward. The department is supported by excellent theatre facilities with the best open, endoscopic and laparoscopic equipment. The theatres boast of positive pressure laminar air flow, HEPA filter, sophisticated anaesthetic equipments, state-of-the-art operating lights and tables, PACS, vessel sealing devices, intra-operative ultrasonography and facilities for frozen section biopsy. **There is an ongoing Robotic surgery programme (da Vinci) since 2017- with Robotics and laparoscopy being done every week.**

### Staffing:

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The department has 4 full time Consultants, 4 Dedicated Uro Oncology Fellows, 2 Rotating Surgical Fellows, one Urology Technician and a Clinical research Coordinator. The Fellows work in close association with the consultants and supervision and help is always available.

## **Objectives**

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The Clinical Associate post aims to tutor personnel willing to devote their subsequent career in urology. Ingrained in the program, is the mandated philosophy of multidisciplinary approach to cancer treatment. The candidate would be involved in out-patient and in-patient care with assessment of new and review patients, and also in the operation theatres. This would help develop skills to judge and decide independently. The future professional scope of the Clinical Associate would be eligibility for a consultant position.

## **No of Clinical Associate Positions in Uro-Oncology**

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There are currently two positions.

## **Duration**

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1 year extendable upto another year depending on the experience and requirements of the individual. Further extensions/promotions may be available depending on performance and aptitude.

## **Eligibility Criteria**

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Essential: MCh/DNB in Urology.

Attitude: Keen to learn and emphasis on delivery of quality medical care

## **Clinical responsibilities**

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The candidates will be involved in the managing out-patient and in-patient clinical services, and actively assisting or operating in the theatre. They will have ample opportunity in all spheres of operative Urology-in particular Robotics and Laparoscopy.

## **Academic responsibilities**

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The candidates will be involved in audits, case presentation, discussing contemporary publications, seminars and organizing multidisciplinary meetings. It is mandatory for them to present in national/international meetings.

## **Research**

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The department is already involved in a national research project in the treatment of advanced prostate cancer. Further projects are in various stages of implementation.

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## **Expected Rotations/Work Schema**

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The candidates will have to carry a diary to chronicle their operative/academic exposure.

## **Opportunities for career advancement**

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The Clinical Associates will be closely monitored using a structured assessment scale. Taken in conjunction with their academic performance, they may be considered for subsequent advancement in this institution or a possible placement in other centres in India or abroad.

## **Remuneration**

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Clinical Associates are paid as per/higher than industry standards- Rs. 1,30,000/- per month.

## **Contact**

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Prospective candidates are encouraged to contact the Consultants:

Dr Sujoy Gupta, 9163954444, [sujoy.gupta@tmckolkata.com](mailto:sujoy.gupta@tmckolkata.com)

Dr. Mayank Gupta, 9051784987, [mayank.gupta@tmckolkata.com](mailto:mayank.gupta@tmckolkata.com)

Dr. Saankhya Sekhar Mallick, 8007771085, [saankhyasekhar.mallick@tmckolkata.com](mailto:saankhyasekhar.mallick@tmckolkata.com)

## **You may Email or Post applications to:**

Mr. Suvasish Mukherjee, Head-Human Resources, Tata Medical Center, 14 MAR (EW), New Town, Kolkata – 700156. Email – [suvashish.mukherjee@tmckolkata.com](mailto:suvashish.mukherjee@tmckolkata.com).