

**Position****Postdoctoral Fellow in Cell Biology****Appointing Organisation**

Tata Translational Cancer Research Centre

Tata Medical Center, Kolkata

**The Tata Medical Center and the Tata Translational Cancer Research Centre**

The Tata Medical Center (TMC) is a multispecialty institution for tertiary cancer care. At TMC, clinical and research activities are integrated to provide state-of-the-art care for patients with cancer. This integration is enabled by the Tata Translational Cancer Research Centre (TTCRC), the research arm of TMC. At TTCRC, a multidisciplinary team of clinicians, scientists, academics and industry professionals collaborate to develop a systems medicine approach in cancer research. This approach is focussed on developing innovative, indigenous, cost-effective and equitable strategies to improve cancer diagnosis; develop treatments that match disease characteristics and are adapted to treatment response; and, identify prognostic and predictive disease biomarkers. These strategies are multi-dimensional and involve an iterative pathway that include clinical studies, high-throughput laboratory investigations, computational strategies to integrate, analyse and model data, hypothesis-based pre-clinical studies and evidence-based translation of findings to clinical practice. For additional information on work at TTCRC, visit <https://tinyurl.com/TTCRC-systems-medicine> and <https://tinyurl.com/TTCRC-childhood-ALL>.

**The Position**

In this position, you will work as part of the cancer cell biology group at TTCRC. The group uses high-throughput discovery screens coupled with systematic hypothesis-driven studies to investigate potential leads from clinical observations and proteogenomic studies. Integral to this approach is the development of suitable pre-clinical tumour models that closely recapitulate disease and that are robust and reproducible. The group's work is focussed currently on two cancers, acute lymphoblastic leukaemia and gallbladder cancer. Your primary responsibility will be to continue, optimise and extend ongoing work on developing, establishing and maintaining suitable primary cultures from tissue samples. This will involve working closely with the hospital's multidisciplinary clinical service, the tissue biorepository unit and colleagues in the cancer cell biology group. You will also participate in downstream functional studies that will use these model cell systems to investigate disease biology and identify therapeutic opportunities.

**Minimum required qualifications/experience**

- (a) PhD in Biological Sciences, including Life Sciences, Biotechnology, Cell & Molecular Biology, Microbiology and Pharmacology
- (b) Experience with mammalian cell culture, immunohistochemistry
- (c) Familiarity with basic research laboratory protocols, procedures and techniques

**Necessary qualities**

- (a) Integrity, motivation, enthusiasm
- (b) Focus and commitment in carrying out tasks and duties
- (c) Critical analytical and problem-solving skills, capable of independent work

- (d) Ability to work effectively as part of a multidisciplinary team
- (e) Clarity in career and professional development goals

### Appointment and reporting

Appointment to the position will initially be for 3 (three) years. The first year is probationary Confirmation in the position and progression to years 2 and 3 is subject to satisfactory review of performance through periodic appraisals of performance. Appraisals will also determine salary increments and promotions. The consolidated monthly salary is INR 61,000 – INR 71,000 and the start pay will be based on review of qualifications and experience. The position is funded by a centre grant from the Tata Consultancy Services. The successful applicant will be managed by the Lead Scientist in Cell Biology and will report to the Director.

### Enquiries

- (a) For further details on TMC and TTCRC, visit [www.tmckolkata.com](http://www.tmckolkata.com)
- (b) Submission of applications by post or by e-mail to:  
Mr Suvasish Mukherjee; Head, Human Resources; Tata Medical Center; 14 Major Arterial Road (East-West); Newtown, Rajarhat; Kolkata 700 160  
e-mail: [suvashish.mukherjee@tmckolkata.com](mailto:suvashish.mukherjee@tmckolkata.com)
- (c) For informal enquiries,  
Ms Sukanya Guha ([sukanya.guha@tmckolkata.com](mailto:sukanya.guha@tmckolkata.com))

Knowledge/ aptitude, skills, etc.	Requirements	Essential / desirable	Information from
<b>1. Disposition / Attitude / Work habits</b>	<ul style="list-style-type: none"> <li>a. Integrity</li> <li>b. Flexibility</li> <li>c. Motivated</li> <li>d. Committed</li> <li>e. Willing to learn new skills</li> <li>f. Works as part of a team</li> <li>g. Receptive to new ideas</li> <li>h. Capable of independent work &amp; to an agreed plan</li> <li>i. Good time management</li> <li>j. Organised, able to prioritise responsibilities</li> <li>k. Works to high technical and quality standards</li> </ul>	<ul style="list-style-type: none"> <li>a. Essential</li> <li>b. Essential</li> <li>c. Essential</li> <li>d. Essential</li> <li>e. Essential</li> <li>f. Essential</li> <li>g. Essential</li> <li>h. Essential</li> <li>i. Essential</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>CV</li> <li>Profile</li> <li>Interview References</li> </ul>
<b>2. Education / Qualifications</b>	PhD in Biological Sciences, (Life Sciences, Biotechnology, Cell & Molecular Biology, Microbiology& Pharmacology)	Essential	<ul style="list-style-type: none"> <li>Interview</li> <li>Application form</li> <li>CV</li> </ul>
<b>3. Experience</b>	<ul style="list-style-type: none"> <li>a. Good laboratory practice</li> <li>b. Cell &amp; molecular biology techniques, protocols</li> </ul>	<ul style="list-style-type: none"> <li>a. Essential</li> <li>b. Essential</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>CV</li> <li>Interview &amp; References</li> </ul>
<b>4. Skills and ability</b>	<ul style="list-style-type: none"> <li>a. Critical thinking</li> <li>b. Problem solving skills</li> <li>c. Readiness to evaluate, develop and test new approaches and strategies</li> </ul>	<ul style="list-style-type: none"> <li>a. Essential</li> <li>b. Essential</li> <li>c. Essential</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>CV</li> <li>Interview</li> <li>References</li> </ul>